

Ref No. 86/99

23 August, 1999

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital
and Joint Hospital Board

Chief Officer
Each Mental Handicap & Specialist Agency

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Seirbhís
Eolais

**Revision of Remuneration of Maintenance Craftsmen Under the Partnership 2000 for
Inclusion, Employment and Competitiveness.**

A Chara,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment with regard to Craftsmen.

The Minister now conveys approval, in respect of the above grade, for the implementation of Phase III of the agreement under Clause 4 of the Annex to the agreement. This provides for the full application of the 2% with effect from 1 July 1999 to this grade. This should be paid on top of the 1.5% pay rise awarded from 1 July 1999. Full details of the revised payscales are provided overleaf.

The Minister wishes to remind you that Partnership 2000 provides that *"no cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than those provided for in clauses 2 and 4 will be made or processed during the currency of the agreement"* (Partnership 2000 for Inclusion, Employment and Competitiveness, Appendix, Clause 6).

Consequently no offers or commitments whatever should be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the H.S.E.A.

Your 1999 allocation has already been adjusted, on the basis of figures agreed with the Finance Unit, to take account of the cost of the increase from 1 July 1999.

Hawkins House Dublin 2

Post: Higher Education, Child &

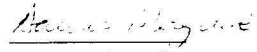
Education, Dublin 2, Dublin 2

Phone: 01-409 4000

Fax: 01-409 4000

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made at 6354040/ 6354410/ 6354041

Mise le meas.



Dave Maguire

Personnel Management & Development Unit

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Craftsmen	01 July 1997	01 April 1998	01 July 1998	01 July 1999	01 July 1999
On Recruitment	£275.69	£277.46	£283.70	£287.96	£293.72
After 0.5 years	£279.72	£281.59	£287.93	£292.25	£298.10
After 1.5 years	£281.68	£283.60	£289.98	£294.33	£300.22
After 2.5 years	£283.84	£285.81	£292.24	£296.62	£302.55
After 3.5 years	£285.84	£287.86	£294.34	£298.76	£304.74
After 4.5 years	£286.92	£288.97	£295.47	£299.90	£305.90
After 5.5 years	£287.93	£290.00	£296.53	£300.98	£307.00
After 6.5 years	£288.98	£291.08	£297.63	£302.09	£308.13
After 7.5 years	£290.03	£292.16	£298.73	£303.21	£309.27
After 8.5 years	£291.68	£293.85	£300.46	£304.97	£311.07
After 9.5 years	£292.96	£295.16	£301.80	£306.33	£312.46
After 10.5 years	£296.05	£298.33	£305.04	£309.62	£315.81
Craftsmen's Mates	01 July 1997	01 April 1998	01 July 1998	01 July 1999	01 July 1999
On Recruitment	£221.55	£221.96	£226.95	£230.35	£234.96
After 0.5 years	£224.78	£225.27	£230.34	£233.80	£238.48
After 1.5 years	£226.34	£226.87	£231.97	£235.45	£240.16
After 2.5 years	£228.07	£228.65	£233.79	£237.30	£242.05
After 3.5 years	£229.67	£230.29	£235.47	£239.00	£243.78
After 4.5 years	£230.54	£231.18	£236.38	£239.93	£244.73
After 5.5 years	£231.34	£232.00	£237.22	£240.78	£245.60
After 6.5 years	£232.18	£232.86	£238.10	£241.67	£246.50
After 7.5 years	£233.02	£233.72	£238.98	£242.56	£247.41
After 8.5 years	£234.34	£235.07	£240.36	£243.97	£248.85
After 9.5 years	£235.37	£236.13	£241.44	£245.06	£249.96
After 10.5 years	£237.84	£238.66	£244.03	£247.69	£252.64
Chargehand	01 July 1997	01 April 1998	01 July 1998	01 July 1999	01 July 1999
On Recruitment	£295.99	£298.26	£304.97	£309.54	£315.73
After 0.5 years	£300.32	£302.70	£309.51	£314.15	£320.43
After 1.5 years	£302.43	£304.87	£311.73	£316.41	£322.74
After 2.5 years	£304.75	£307.24	£314.15	£318.86	£325.24
After 3.5 years	£306.90	£309.45	£316.41	£321.16	£327.58
After 4.5 years	£308.06	£310.64	£317.63	£322.39	£328.84
After 5.5 years	£309.15	£311.75	£318.76	£323.54	£330.01
After 6.5 years	£310.28	£312.91	£319.95	£324.75	£331.25
After 7.5 years	£311.41	£314.07	£321.14	£325.96	£332.48
After 8.5 years	£313.18	£315.88	£322.99	£327.83	£334.39
After 9.5 years	£314.56	£317.30	£324.44	£329.31	£335.90
After 10.5 years	£317.88	£320.70	£327.92	£332.84	£339.50

Assistant Foreman	01 July 1997	01 April 1998	01 July 1998	01 July 1999	01 July 1999
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On Recruitment	£309.53	£312.14	£319.16	£323.95	£330.43
After 0.5 years	£314.06	£316.79	£323.92	£328.78	£335.36
After 1.5 years	£316.27	£319.05	£326.23	£331.12	£337.74
After 2.5 years	£318.70	£321.54	£328.77	£333.70	£340.37
After 3.5 years	£320.95	£323.85	£331.14	£336.11	£342.83
After 4.5 years	£322.16	£325.09	£332.40	£337.39	£344.14
After 5.5 years	£323.30	£326.26	£333.60	£338.60	£345.37
After 6.5 years	£324.48	£327.47	£334.84	£339.86	£346.66
After 7.5 years	£325.66	£328.68	£336.08	£341.85	£348.69
After 8.5 years	£327.52	£330.58	£338.02	£343.09	£349.95
After 9.5 years	£328.96	£332.06	£339.53	£344.62	£351.51
After 10.5 years	£332.43	£335.62	£343.17	£348.32	£355.29

Foreman	01 July 1997	01 April 1998	01 July 1998	01 July 1999	01 July 1999
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On Recruitment	£329.83	£332.95	£340.44	£345.55	£352.46
After 0.5 years	£334.66	£337.90	£345.50	£350.68	£357.69
After 1.5 years	£337.02	£340.32	£347.98	£353.20	£360.26
After 2.5 years	£339.61	£342.98	£350.70	£355.96	£363.08
After 3.5 years	£342.01	£345.44	£353.21	£358.51	£365.68
After 4.5 years	£343.30	£346.76	£354.56	£359.88	£367.08
After 5.5 years	£344.52	£348.01	£355.84	£361.18	£368.40
After 6.5 years	£345.78	£349.30	£357.16	£362.52	£369.77
After 7.5 years	£347.04	£350.59	£358.48	£363.86	£371.14
After 8.5 years	£349.02	£352.62	£360.55	£365.96	£373.28
After 9.5 years	£350.55	£354.19	£362.16	£367.59	£374.94
After 10.5 years	£354.26	£357.99	£366.04	£371.53	£378.96